

ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS

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| Contribution to the Council's Corporate Priorities/ Objectives <i>(delete as appropriate):</i> | <i>Priority 1: Improve the health and wellbeing of our communities</i> Residents living active and healthy lives Support our vulnerable families and individuals Communities engaged in local issues |
| Consultation: | Unison and the Leadership Team were consulted on the new process and documentation and the Leadership Team have approved them. Employees and staff forum were consulted on the PDRS process and have contributed to the new process. |
| Legal: | None |
| Financial: | None |
| Human Resource: | As detailed in the report |
| Risk Management: | None |
| Health and Wellbeing: | None |